

# Aarvi Learning solutions

Incorporated in 2014

- ❖ Having an excellent expertise in It Technical training and having trained more than 1.5 lac IT Professionals since 2004, Team Aarvi Decided to diversify into Learning and Development from 2014.
- ❖ We serve diverse businesses by understanding their requirements and providing them with customized solutions that add sustainable value to their business helping them in organizational growth.

Service Excellence is our Motto



**Over 15 years  
of Expertise  
in L & D  
Interventions**



**Innovative,  
Creative  
and  
Customized  
Offerings**



**impact to both  
business and  
people with a  
practical and  
result orientation  
partnering in  
engagements**



**Committed and  
timely delivery  
of results  
linked to  
client's  
investments**



**Contractual  
Staffing of  
Resources Pan  
India &  
Outsourcing  
Model for L & D  
Efficacy**

**Reasons to choose us**

# Behavioural programs

We provide Behavioural programs like Negotiation skills, Assertiveness, conflict management, Time Management , Stress management and many more which help Organizations grow by reprogramming the mind sets of their valuable workforce through these Programs

## Learning Outcomes

- ❖ People gain self awareness of various behaviours, thoughts and emotions.
- ❖ Their productivity is enhanced through better communication, well developed emotional intelligence & better interpersonal connection



# Everest Challenger

A board based Simulation played with teams, where each team has to climb it's own Everest while making sure that maximum team members reach the summit

## Learning Outcomes

- ❖ Teams learn to negotiate, collaborate and become strong team players and learn to step into leadership roles when required.
- ❖ They learn to strategize, plan the use of their limited resources, while making sure that the maximum number of people reach the summit.

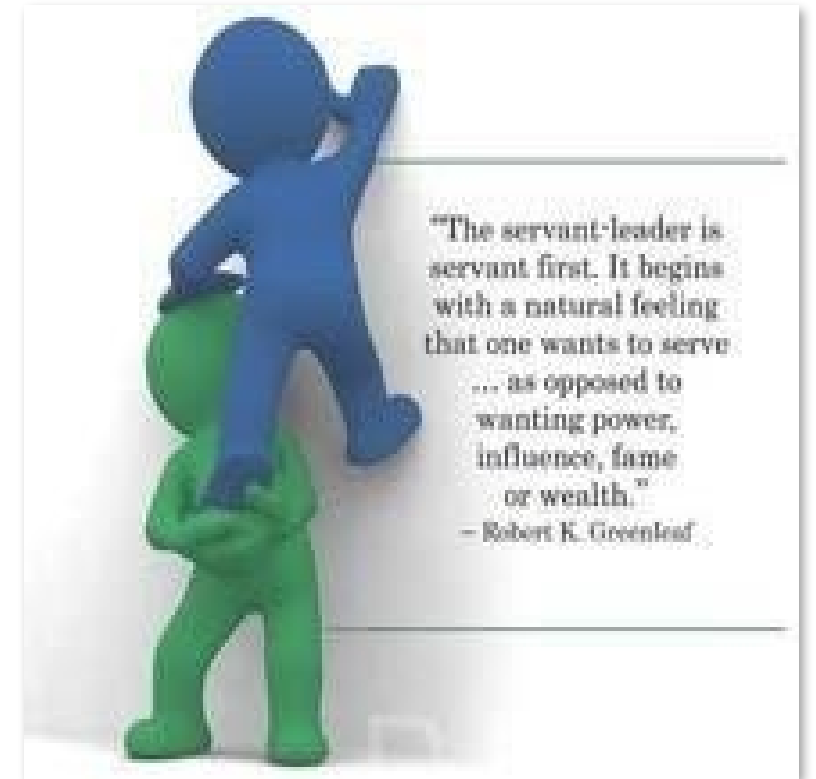


# Servant Leadership

A leadership program for an Agile culture. A purely Employee centric leadership, where the leader is at the bottom of the Pyramid to serve the others.

## Learning Outcomes

- ❖ Helps identify the universal characteristics and behaviours of servant leaders.
- ❖ Helps create a personal plan to develop Servant Leader attitudes and behaviours.



# Lego Serious Play

Based on the concept of **HANDS - ON - LEARNING**, 100% engagement of participants is the unique feature of this Program. The LEGO models serve as basis for group discussion, Knowledge sharing, Problem solving and decision making.

## Learning Outcomes

- ❖ A LEGO workshop can be an effective tool for Ideation as it can have 100 different ideas.
- ❖ It can be an effective tool for cultural change, Merger and acquisition, ownership and accountability and Team building program.



# Design Thinking

This Simulation helps learners understand the process of design thinking - from Understanding customers to ideas & solutions to creating business value - in an experiential format.

## Learning Outcomes

- ❖ This simulation helps participants to understand the customer and create ideas.
- ❖ Based on the Ideas, solutions are developed and put to test.



# Online business simulation



Aarvi Learning Solutions

The Simulation is designed to help participants understand and practice business acumen and entrepreneurship capabilities.

## Learning Outcomes

- ❖ This Simulation helps Participants in understanding business operations and Business development.
- ❖ It can Help them understand various aspects of business such as HR, Procurement, Finance, Products, Marketing and sales.





# IT - Technical Training

We are proud to announce that, we have trained over 1.5 Lakh candidates across Globe, with expert Technical trainers empanelled with us  
Some of the IT skills we offer:

- **Data Science and AI**
  - **Cyber security**
- **Cloud computing and Devops**

## Learning Outcomes

- ❖ People become Proficient in various IT skills.
  - ❖ Organizations can upgrade to new technologies with our expert facilitators.



# Resilience Workshops

This is a practical workshop that provides resilience theory and development tools for individuals and teams to Learn coping strategies that can be used to deal with stressful scenarios and situations.

## Learning Outcomes

- ❖ People develop resilience in personal and professional lives.
- ❖ Organizations get strengthened with mentally physically and emotionally resilient workforce.



# Sales coach

His experience Spans over 25 years mainly in Sales excellence and service excellence His core competency is solutioning on sales capability development.

## Learning Outcomes

- ❖ Elevated Sales capabilities.
- ❖ Organizational growth with exceptional sales growth.



# Theatre Based Training

Theatre Based training helps in creative expression of an individual with an added advantage of having Awareness of Emotions and Expression and Address individual fatigue and stress.

## Learning Outcomes

- ❖ communication, Problem solving and decision making are enhanced through Theatre .
  - ❖ Theatre Helps in fostering creativity, collaboration and adaptability and empowers individuals in navigating diverse situations.



# Diversity, Equity and inclusion



An Awareness and reinforcement program for full Participation of all people at the workplace without the discrimination of Gender, Disabilities and appearance.

## Learning Outcomes

- ❖ Employees become motivated towards leaving their biases in workplace scenarios and become more accepting of every individual as they are.
- ❖ It helps organizations in building a culture of diversity and inclusion, which in turn gains them good Business results, innovation and strong decision making.



# Executive Coaching.

An executive coach is a support system that helps you in identifying your available options, weighing the benefits and risks and creating a path forward in personal and Professional growth.

## Learning Outcomes

- ❖ Executives become motivated, achievement-oriented professionals
  - ❖ It helps executives in building a positive organizational culture by nurturing a coaching mindset among leaders, leading to better employee engagement and retention.



# Business

# storytelling

in Business storytelling is the process of sharing relatable stories instead of facts and figures with your audience. The purpose of business stories isn't entertainment. Rather, they have a specific goal or desired outcome

## Learning Outcomes

- ❖ People learn to share meaningful insights through stories.
- ❖ They are able to connect well with client or any other audience through stories.



# Domain Training

We provide Domain training for various topics like Finance, BFSI, Service desk to help enhance skills in the specific domain.

## Learning Outcomes

- ❖ Professionals become highly skilled with the knowledge of their specific domain.
- ❖ They are able to update themselves with best practices, Latest trends and technologies.





# E-learning, VR & Virtual Games

Engage people with Virtual games,  
Virtual Reality with immersive approach  
Self paced E-learning courses  
Movies and web series based learning

## Learning Outcomes

- ❖ Professionals retain knowledge through the learning small bites .
- ❖ It provides a different approach to the way of learning and engages them towards learning



# Leadership Journey

A comprehensive Leadership program  
for the leaders of tomorrow

- ❖ Communication Style inventory
- ❖ Understanding Customer Insights using Empathy Mapping & Stakeholder Mapping
  - ❖ Improving interpersonal communication
  - ❖ Focusing on Influencing - Converting Every conversation to a decisive conversation
- ❖ Focusing on Presence - Transition from Customer Satisfaction to Customer Experience
  - ❖ Measuring Customer Experience
- ❖ Summarizing the entire learning journey and sharing ideas on sustaining the learnings for a longer period of time. Ideas on how to convert these learnings to Habits



# Some of our Esteemed Clients

aarvi Aarvi Learning Solutions

asianpaints  
VOLTAS • beko

aarvi L&T Finance  
DATAMATICS®  
Data to Intelligence

Aker Solutions  
ALOK INDUSTRIES LIMITED  
INTEGRATED TEXTILE SOLUTIONS  
DBS  
Mahindra First Choice  
India's no.1 Multibrand Certified Used Car Company  
Edwards Lifesciences  
Infosys BPO  
LARSEN & TOUBRO  
Atos  
Blue Star Limited  
BLUE STAR

ADITYA BIRLA CHEMICALS  
ALKEM  
citi CITIBANK®  
Keva  
Mastek  
evolent HEALTH  
IKS HEALTH  
LTI  
Larsen & Toubro Group Company  
ORACLE Financial Services

JSW Infrastructure  
sodexo  
Travelex worldwide money  
MSD  
TAJ Hotels Resorts and Palaces  
Ness Digital Engineering  
L&T Hydrocarbon Engineering  
YES BANK  
3i Infotech

Liberty General Insurance  
TATA AIA LIFE INSURANCE  
tbz The original since 1864  
Network 18  
RUPIFI  
Godrej | GODREJ & BOYCE  
Maxxton

Siyaram's FABRIC TO FASHION  
USEREADY  
WELSPUN  
ABM  
BRISTLECONE  
SHOPPERS STOP  
Hapag-Lloyd  
BSE

thomas cook.in Travel Smooth  
TATA TELESERVICES LIMITED  
BDP  
Conceptia®  
JSW Steel  
ORICA  
TATA PROJECTS  
jade GLOBAL  
Infinix

endo  
DECOR  
SpringFive  
EVALUESERVE  
POWERED BY MIND+MACHINE  
wipro



Awarded for being Culture Champions by transformance forums

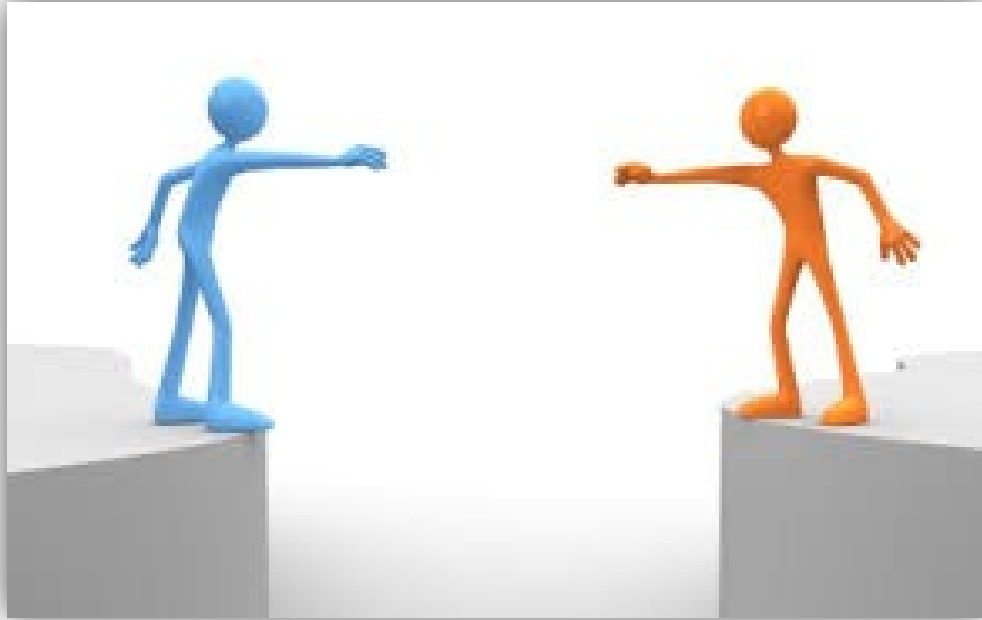
Awarded professional excellence in innovation in learning by A P J Abdul Kalam Research centre



Awarded Best learning initiative and Best use of Simulation/Gamification in engineering sector by transformance forums.

# Our Accolades

# REACH OUT TO US



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Thank you!!

